



The Most Rewarding HR Careers

The Human Resources department is a vital branch of any organization, whether it is small, medium or large. Human resource professionals directly contribute to the revenue of any business by acquiring the right talent at the right time. The HR division acts as an ultimate support function in various areas to businesses in different sectors. However, an HR professional's job profile is very challenging and requires a lot of hard work, determination and dedication. There are unique and specific requirements to pursuing your career in this field.

There are various segments within the HR division in any organization. HR department not only looks after the recruitment process of a company but also looks into training, learning and development, compensation and benefits, labor relations etc. This is indeed a booming and rewarding career across the globe. Apart from basic graduation, HR certification with some experience is required to **grow as a successful HR professional**. Listed below are some exciting Human Resource career options.

Recruitment Consultant: A recruitment consultant or HR consultant plays a vital role as he/she is responsible for hiring people and creating the proper employment structure of a company. Most companies have an in-house HR consultant team that helps find the right talent for various roles within the organization. As a recruitment consultant you need to listen and understand your clients as well as the candidates you work with.

HR Administrative Officer: An HR Administrative Officer looks after all the logistics of all in-house employees. He/she is responsible for completing all the documentation of all the hired employees and resolving all problems regarding work. He/she is also responsible for introducing new hires to company policies, rules and regulations.

Training and Development Manager: Training and development is one of the most important sections in Human Resources. This section takes care of three major activities, including training, education, and development. As a training and development manager you are responsible for planning and conducting training programs for new and existing employees, providing on job training sessions and ensuring that employees are mentored.

HR Coordinator: An HR Coordinator coordinates with the management to get information on the work being done by employees in the organization and announces rewards and recognitions. An HR coordinator keeps track of all the winners of contests and organizes events and reward programs. This person acts as an HR representative in various organizations.



Candidates who desire to pursue their careers in Human Resource need to enhance their communication, interpersonal and computer skills. HR careers are among the most rewarding and best- paying careers available today. Opportunities in the field are expected to grow faster than any other occupation. So go ahead and **plan your future in Human Resources**.