

Featured Employer - Hewlett-Packard Company

Introduction- Headquartered in Palo Alto, California, Hewlett-Packard was founded on January 1, 1939 by Bill Hewlett and David Packard.



The company's first "office" was a modest garage, which has grown over the years to the mammoth organization known today. Its business involves providing hardware and software products and services to customers all over the world. The company is involved in the production of a wide variety of consumer products, aerospace systems, and engineering services to governments and private organizations. In 2012, Hewlett and Packard, known worldwide as HP, was ranked as the largest PC vendor in the world in terms of sales.

HP has remained in the limelight over the years by virtue of many outstanding achievements. It merged with Compaq in 2002, sponsored Mission: Space in 2003, acquired EDS in 2008, and was ranked No.9 by Fortune00 in 2009.

1. **Founders of the Company** - Bill Hewlett and David Packard
2. **Chairman (Interim)** - Ralph Whitworth
3. **President & CEO** - Meg Whitman
4. **Number of Staff (employees):** As of 2012 it employs 331,800 people
5. **Total Revenue** - US\$ 120,357 billion as of 2012

Payroll And Benefits: At HP, employees are considered as stakeholders of the company and hence treated as partners in the success of the company. The company has a very strong ethical base, and a warm and encouraging work culture. The company continues to attract the best talent in the world due to its excellent pay package, added benefits, and the sense of security the company instills in its employees.

The remuneration offered is comparable to the best in the world. In addition, the following are some of the top benefits offered:



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- **Wellness and well-being** - HP encourages its employees to pursue their dreams of financial and personal well-being. It provides tools, scope, and incentives to enable employees to gain access to the highest level of wellbeing.
 - **Health Insurance programs** -their programs fully cover health of employee and family, plus vision and dental plans.
 - **Excellent work-life balance** - at HP you are eligible to 15 days paid leave for vacation per year in the first 5 years. After 5 years, your vacation period increases proportionate to your tenure in the Company. There is a scheme where you could purchase vacation time, if necessary.
 - **Adoption cost reimbursement** - HP encourages its employee to adopt by providing reimbursement of cost and counseling for this purpose.
 - **Stock purchase** - all employees can buy stock in the Company. This is provided at a discount to all employees.

For details regarding careers opportunities at Honeywell International, Inc., visit <http://www.hound.com>.

The overall working culture at Hewlett & Packard is especially favorable. There are subsidies on food, gym access, relaxation lounges, etc. At HP the culture is: work hard, play hard, "creating an efficient work environment and at the same time, keeping employees healthy and happy.

Do you want to work for Hewlett-Packard Development Company L.P.? [Click here](#) to see their current openings.