

Featured Employer – Wells Fargo & Company

Introduction- Headquartered in San Francisco, California, Wells Fargo & Company was founded on 18 March 1852 in New York. The company, which has established its presence throughout the world, specializes in banking and financial services. Wells Fargo is ranked second in the country as a bank in terms of deposits, debit cards and home mortgages. Earning special performance accolades, Wells Fargo enjoyed the privilege of being the only bank rated AAA by Standard & Poor in 2007.



1. **Founders of the Company** - Henry Wells and William Fargo
2. **Chairman, President and CEO** - John G Stumpf
3. **Number of Staff (employees):** As of 2012 it employs 269,200 people
4. **Total Revenue** - US \$86.08 billion as of 2012

Payroll and Benefits: At Wells Fargo & Company employees are nurtured as the most valuable investment of the company and they enjoy a number of benefits and perks in addition to the salary.

The remuneration and benefits offered are comparable to other top companies in the world. In addition, the following are some of the top benefits offered:

- Excellent medical plans - United Healthcare Consumer Directed Health Plan, HSA High Deductible Health Plan, and the United Healthcare PPO Plan in all states. The best part that the medical plans have no pre-existing conditions exclusions.
- Dental plans, which also have no pre-existing conditions exclusions.
- Vision plans, which have no pre-existing conditions exclusions as well.
- 401(k) plan with Wells Fargo contribution vesting 25% annually and 100% vesting after 4 years of continuous employment.
- Stock purchase plan - employees are offered stock options minus stock brokerage fees or dividend reinvestment fees.



- Paid time off - employees are eligible to 19-34 days annual of paid time off
- Professional growth tuition reimbursement of up to \$5,000 per year
- Adoption fee reimbursement - eligible for up to \$5,000 reimbursement for adoption
- Provides scholarships for children in the range of \$1,000 - \$3,000 yearly
- Accidental death and dismemberment plan where employees can receive benefits of up to 5 times their salary
- Spouse/life partner insurance coverage ranging from \$25,000 - \$250,000
- Healthcare and Day Care flexible spending accounts are made available, where you can contribute up to \$5,000 annually.

For details regarding career opportunities at Wells Fargo & Company visit

<http://www.hound.com>.

The overall work culture encourages professional growth and rewards hard work and loyalty to the company. People who work with Wells Fargo & Company are able to achieve a relatively comfortable work-life balance and job satisfaction is quite high.