



4 Tips to Help You Get through the Interview for a Post-retirement Career

Many senior persons choose to work post retirement not only for economic reasons - which are still very critical – but also because they want to feel productive and professionally active. It is often quite a challenging task to find an appropriate second career and then land the job. However, all “difficult” means is that you have to prepare a little more than usual to excel at the interview process. Here are a few tips that will help you ace such an interview:

1. **Show Willingness to Mentor** - Most employers feel that senior people are more than a little "stuck" in their ways and thought process. This often makes it difficult for the team to work together creating serious issues. Such behavior would be counterproductive and negate whatever profit the company stands to get from the vast experience of the retired professional. Hence, you need to emphasize that you are looking forward to mentoring and supporting the younger brigade in the company to create a healthy transfer of knowledge and experience.
2. **Do Your Homework Very Well** - You should not only be able to put across that you know where you can be of value to the company, but also highlight your ability and how your experience will profit them. The company should feel that by hiring you they would gain an invaluable source of know-how that would give them a good edge over their competitors.
3. **Let Them Know You are Tech Friendly** - A good number of the older generation is not too comfortable with today's rapidly changing technology. Instead of trying to keep abreast, they instead completely avoid it, leaving a great void in their professional communication and approach. You need to learn to use the present day technology and use it to simplify and improve your work, communication, and productivity. Let your prospective employers know that you are a tech -savvy senior person. You will be amazed how often this is a critical issue with the interviewer/recruiter.
4. **Highlight the Value of Your Expertise and Experience** - If they hire you they will do so because they want an expert in the area. Make it easy for them to make that decision. Highlight, with examples, how experience and expertise are more often than not better than the highest qualified recent college graduate. Practice beforehand so you can give a few examples in the shortest time possible, while being able to make your point eloquently. Establish yourself as a highly reputed and valued expert in practice more than just in theory.

See the following articles for more information:



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- **21 Major Interview Mistakes to Avoid at All Costs**
 - **The Best Way to Prepare for a Job Search and Interviews**
 - **How to Talk About Other Interviews in Your Interviews**
 - **How to Answer the Tell Me About Yourself Interview Question**
 - **How to Answer the Do You Have Any Questions for Me Interview Question**