



Featured Employer – NetApp

Introduction- Headquartered in Sunnyvale, California, NetApp Inc. is ranked sixth on the top 10 list of best workplaces in the USA. This company was ranked for the first time in the Fortune 500 in 2012. Its main interests are data management and computer storage and it is a member of the NASDAQ 100.



Founded in 1992, this company rose meteorically to \$1 billion revenue by 2001. It suffered a dip in 2002 when its net worth fell to \$800 million, but quickly recovered and has since climbed steadily in terms of both revenue and brand name.

1. **Founders of the Company** - David Hitz, James Lau and Michael Malcolm
2. **President & CEO** - Tom Georgens
3. **Executive Chairman** - Dan Warmenhoven
4. **Number of Staff (employees):** As of August 2013 it employs 12,000+ employees
5. **Total Revenue** - US \$6.23 billion as of 2012

Payroll and Benefits: NetApp is actually a popular name on the lists of 'Best Place to Work' right from its inception. It had been ranked number 1 on the list of Fortune 100 in 2009, and ever since it has always been among the top 50 best places to work in the USA. In 2010 it was ranked 5th in the USA and 3rd in the "25 Best Global Companies to Work For". This year it has been ranked 6th.

Some of the top benefits and perks NetApp offers are listed below:

- Onsite fitness center
- Compressed workweek
- Telecommuting options and opportunities
- Offers benefits to each domestic partner for same-sex couples



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- Best health care programs
 - Insurance and income protection programs
 - Work-life programs where employees are offered confidential and free of cost counseling on work-life problems, family conflicts, and financial services, among others.
 - Significant discounts to employees at specialty shops, ski resorts, theme parks
 - Educational assistance of up to \$5,250 per year
 - Offers 5 days fully paid Volunteer Time Off per year
 - Vacation time increases proportionately to the years employee has worked in the company
 - 401K plan
 - Employee stock plan where employees are offered the opportunity to buy stock through payroll deductions.

For careers at NetApp, search Hound.com today using the company name or position to find openings. People working at NetApp feel fired up and excited about their work. They offer a relaxed and healthy work culture which pays careful attention to work-life balance. The team work is extraordinary and the compensation is above average. You get high job satisfaction as well as a good pay. It feels like you have your bread buttered on both sides.

For more details about the company, visit their website.