

## Featured Employer: Mattel Inc

**Introduction-** Founded in 1945, this is a toy making company that has achieved and maintained the number 1 position among the toy makers in the USA from 1968 onwards. It is headquartered in El Segundo, California, and has a net income of more than \$768 million (as of 2011). It has two subsidiaries, Fisher-Price and HIT Entertainment.



**Founders of the Company** - Harold Matson and Elliot Handler

**Chairman CEO of the Company** - Bryan G Stockton

**Number of Employees** - 28,000 (as of December 2011)

### Why Work for Mattel, Inc. in El Segundo, California

Besides its headquarters, Mattel Inc has offices all over the country in Atlanta (GA), Boston (MA), Chicago (IL), Columbus (OH), Dallas (TX), Denver (CO), East Aurora (NY), Houston (TX), Kansas City (KS), Los Angeles (CA), Miami (FL), Middleton (WI), Minneapolis (MN), New York (NY), San Francisco (CA), Seattle (WA), St Louis (MO), Washington DC and many international locations as well.

Here are some reasons why you should apply to work at Mattel:

- Ranks among the top best 100 companies to work for in 2013
- Ranks among the top best 100 companies to work for in 2011
- Ranks among the top best 100 companies to work for in 2010
- 63% of the employees are women and 31% minorities
- It is one of the world's largest toymakers
- Mattel received more than 164,000 applications for its 1,292 vacant positions in 2012.
- There are more than 1000 employees that have been with the company for the last 15 years.



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- There are 1,850 job openings as of February 2013
  - Ranked as World's Most Ethical Companies 2013
  - Among the benefits it offers its employees are:
    - 100 percent health care coverage
    - Fitness center onsite for use of employees and their spouses
    - Subsidized membership for gym
    - Excellent work culture
    - Allows employees time off (paid) to spend with kids during school field trips
    - Offers high discounts on toys for employees
    - Paid sabbaticals
    - Onsite child care
    - Has non-discrimination policy that includes sexual orientation
    - Offers domestic partner benefits for same-gender couples
    - Conducts raffle for toys every week
    - Freedom to work which encourages innovation and artistic bent of mind
    - Encourages employees to grow by subsidizing training and allowing paid leave
    - Flexible work schedule
    - Shutdown during Christmas and holidays



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## 1. How to Apply for a Career with Mattel Inc.

For those who are interested in starting a career at Mattel Inc., you can search for jobs with the company on Hound.com. Look for your dream career on our site today!