



SAS Institute

Introduction- Founded in 1976, SAS Institute has earned a place on the lists of the 'Best Employer of the Year' year after year. What does this company do to be loved and voted as one of the best employers of the year by its employees so consistently? Let's take a birds-eye view of this software company that is headquartered in Cary, North Carolina.



Co-Founder & CEO of the Company - James Goodnight

Co-Founder & Executive Vice President - John Sall

Other Founders - Anthony James Barr, James Goodnight, John Sall, Jane Helwig

No. Of Staff (employees): As of 2012 it employed 13,651 employees; it started out with just 20.

Payroll and Benefits: Here is what makes this organization special and what makes it win it 'the Best Employer' vote every year. The company offers a number of perks that bind its employees to one another and to the company. It offers the follow benefits (along with others not listed here):

- Childcare centers on-site
- M&M Wednesdays
- Soda fountains and snacks in every room
- Huge 58,00 square feet recreation center with a fitness center
- The company treats its staff with pizza every time 100 customers are acquired
- Fresh fruit is provided every Monday
- It covers 89% of health insurance premiums
- Offers unlimited paid sick leave
- Offers subsidized child care;
- Offers many work/life balance programs such as financial planning, elder care, summer camp for children, adoption and so on
- Subsidized on-site cafeterias; these cafeterias were recorded to have served 2,300 lunches and 500 breakfast orders per day in 2010.

Careers at SAS Institute

Everything that is done at SAS institute is done by SAS employees. Nothing is outsourced from its sprawling campus in North Carolina. The revenue of the company is about \$2.8 billion annually. It



has earned a spot on the list of Fortune 500 Best Places to Work in 2010 to 2013. In 2012, it earned the number one place on the list.

SAS Institute is an equal opportunity employer - which is obvious from the remarkable work culture it provides its employees. SAS Institute jobs can be found by searching on Hound [here](#).

They believe that "satisfied employees create satisfied customers" and are proving it every year. In this company employees work, learn and grow together. A good amount of the profits are brought back into the company for various benefits for its employees. This encourages these employees to give their best and stay loyal to the company. SAS Institute has one of the lowest employee turnover rates out there.