



Telecommuting Your Work-Life

Yes, it's a reality!! You just rolled out of bed, picked a cup of coffee and are off to the office in your pajamas.

As per the variety of sources, there are anywhere from 2 million to as many as 40 million workers who telecommute as part of their work week. It largely relies on the attitude, objectives and atmosphere of your employer to determine if telecommuting is suitable to you kind of job or not. A report from the U.S. Department of Transportation recognized various factors affecting the inclusion of telecommuting, including:

The job must be fitting, partly at least, to the performance at a remote location.

The ability and personal characteristics of the employee must be suitable to working with little or no direct administration.

The employing firm must accept telecommuting as a rightful and advantageous activity, grant essential support and have suitable information technology in place.

The supervisor or manager of the employee must agree to the idea and practice of telecommuting.

The employee must feel at ease with telecommuting in terms of its appropriateness to his or her personal work habits and style, its effect on social connections and on progression and career.

Employers and employees must consider what the business reasons are for requiring a telecommuting program. Everyone defines telecommuting a little in a different way; while Connecticut's definition of a telecommuter concerns someone who works at home for one or more days per month through general working hours, however the majority of employees work from home two to three days a week. Employees must assess how much of their work is moveable and what are the tasks that can be done as better distantly if they want to consider telecommuting.

If a job needs ongoing seamless access to equipment, materials and files that are situated only at the workplace, it could be difficult if you intend to work from home.

Also, most employees who work from home one or more days a week utilizes their personal equipment so don't expect your boss to purchase them for you. They can however make sure you have the right platform and security for the company.



Employee's job performance record also matters since candidates opting for telecommuting are required to have a good work history and established reliable and accountable job performance.

Even though the conditions are right, working from home isn't easy since most people don't realize the other aspect of working from home. You need to be a self starter, and be able to work independently, apart from being good communicator.

Lastly, all you need is clear work goals, appropriate training and a well-conceived out plan for going the telecommuting way.