



Equal Employment Opportunity Commission Jobs

Introduction- The Equal Employment Opportunity Commission (EEOC) in the United States is a federal, independent law enforcement agency.

The agency has the responsibility of receiving charges and enforcing laws for discrimination in the workplace. The agency investigates

complaints based on the individual's color, race, religion, national origin, perceived intelligence, age, sex, retaliation and disability for opposing and reporting the discriminatory practice.

About EEOC: EEOC, Equal Employment Opportunity Commission was created in the year 1964 for ending discrimination based on national original, **sex, religion, color and race in employment**. It was also created for promoting programs that encourage equal employment opportunities.



Since its inception, the agency has been responsible for receiving charges based on discrimination and investigating them. If the charges appear to be true the agency has to remedy them with conciliation. The agency may also bring suit in court if the conciliation isn't secured. During the Bush and Reagan administrations, the agency had been criticized for shifting to individual complaints from blankets and for allowing thousands of cases on age discrimination lapse.

EEOC started a mediation based dispute resolution program in 1996 for solving charges faster. Today the Equal Employment Opportunity Commission handles around 80,000 complaints and charges annually.

Employment at the Equal Employment Opportunity Commission: **EEOC jobs** are available in several locations in the United States for clerical, administrative, attorney, mediator and investigator positions.

The agency also has an Attorney Honor Program through which it hires judicial law clerks, graduate law and third year law students for permanent positions in the agency. Several agency offices also have internship opportunities available for various positions.

Applicants and employees in the agency also have access to an Equal Opportunity program. Applicants who believe they are discriminated due to an employment decision by the agency due to reprisal, sexual orientation, disability, age, national origin, religion, sex, color or race can pursue claims through the Office of Equal Opportunities of the agency.



Jobs in Equal Employment Opportunity Commission are federal positions. Employees at the agency are eligible for a comprehensive benefits program. Careers in the agency include benefits such as long term insurance, flexible spending accounts, life, vision, dental and health insurance. Employees also receive a supportive work environment with several resources for career growth and development.

Usual EEOC Job Openings: EEOC Jobs are available in a wide range of areas, as given below:

- Information Technology
- Senior Executive Service
- Clerical and Administrative Support
- Law positions
- Investigators

Current Equal Employment Opportunity Commission Job Openings: Some of the positions that EEOC is currently interested in filling are:

- Investigators
- Mediators
- Law clerk
- Administrative Judge
- Trial Attorney
- General Attorney
- Supervisory, Managerial and Policy jobs
- Management Analyst
- Program Analysts
- Information Technology Specialist