



Sears Careers

Introduction- Sears is the 4th largest broad line retailer in the country today with more than 4,000 specialty and full line retail stores in the U.S and Canada. It is a leading retailer of home appliances as well as a recognized leader in automotive maintenance and repair, consumer electronics, garden and lawn and tools.



Company History: Sears Holdings was founded by Richard Sears as a Watch Company in the year 1886. The first ever Sears Catalog had been published in the year 1888. The catalog grew to be 322 pages by 1894 and featured automobiles, sporting goods, bicycles and sewing machines. The company opened its first retail store in February, 1925 in Chicago.

The first Sears store included a soda fountain and an optical store. It opened its first ever freestanding retail Sears store in Evansville, Indiana in October, 1920. By the 1950s, the company had built several urban departmental stores. Sears also expanded into the suburban markets in the 1950s and in the 60s and 70s it expanded in the malls. Homart Development Company was formed in the year 1959 for developing various malls.

During the 90s, Sears starting divesting of several of its non-retail entities that were affecting the bottom line of the company. Sears Grand was opened in 2003, a new concept store which carried everything in a regular Sears store along with groceries, movies, music, electronics, magazines, books, party supplies, cards, pet food, home decor, cleaning supplies, baby care, toys, beauty and health products. As of 2000, Sears had 863 retail stores in malls, most of which included Auto Centers. It also has 1,200 additional retail locations including battery, tire, outlet and hardware stores along with several independent stores in rural markets.

Usual Openings: Sears careers are open to experienced professionals as well as entry level and hourly positions for recent graduates. The company provides a wide variety of opportunities in several verticals such as:

- Stores
- Corporate
- Pharmacy
- Military programs
- Logistics and supply chain
- Business opportunities
- Home Services



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- eCommerce
 - College Programs

Jobs in Sears provide a strong culture to their employee which is driven by its five pillars. **Sears Jobs** offer potential employees with rich rewards and a comprehensive package of monetary rewards and benefits.

Current Openings: Jobs in Sears come with a competitive and comprehensive benefits program which has been designed to satisfy the needs of the employees as well as their families. The company offers paid time off, financial and retirement benefits, work and family benefits, survivor and disability benefits as well as health care benefits.

Some of the current Sears job openings are:

- District Manager, Sears Hometown Stores
- Sales Consultant, Sears Home Improvement
- In-Store Marketing Representatives
- Telemarketing Supervisor
- Project Consultant