



Working for PetSmart, Inc.

With more than 1,197 store locations in the US, Canada, and Puerto Rico, PetSmart, Inc. is the largest specialty retailer of pet services and solutions. In addition to more than 10,000 product offerings, PetSmart also offers in-store PetHotels and Doggie Day Camps at more than 185 locations. Bathing, trimming, nail clipping, ear cleaning, and teeth brushing services are also available through the company's pet salons. Additional service offerings include an online store, pet training classes, pet adoption services, and veterinary care at select locations.



PetSmart was founded in the late 1980s by Jim and Janice Dougherty in Arizona. The couple secured a venture capital loan from the Phillips Van Heusen Corporation and subsequently became incorporated as Pacific Coast Distributing Inc.

In 1990, the company began inviting mobile clinics into the store locations for pet vaccination and check-up services. Two years later the company's Authority nutrition food brand was introduced, along with Great Choice and Sophista-Cat. Between 1993 and 2007, PetSmart acquired a number of businesses in the US, Canada, and the United Kingdom including Unipet Distributors, Weisheimer Companies Inc., PetStuff Inc., Pet Food Giant, Sporting Dog Specialties, Inc., Pet City Holdings, PLC, and Super Pet Stores. All of the company's United Kingdom stores were sold in 1999.

Today, PetSmart has **career opportunities** in its store locations and within its eight distribution centers in the US and Canada. Opportunities are also available within its US corporate headquarters in Phoenix, Arizona and within its support offices in Canada and Puerto Rico. Corporate careers include business development, charity, finance, information systems, legal, marketing, merchandising, store operations, human resources, real estate, and supply chain positions. Positions are available for groomers, pet care specialists, district managers, district service managers, regional loss prevention associates, and regional human resources professionals.

All PetSmart associates are eligible for medical coverage, prescription drug coverage, dental insurance, vision benefits, paid time off, product discounts, an employee stock purchase plan, and a 401(k) plan.

There are 18,697 job listings under PetSmart Store Support Group Inc., at www.hound.com, including a posting for a presentation manager in Canton, Georgia. This position will be



responsible for the overall store appearance. He or she will report to the operations manager and will be expected to keep products stocked, ensure order on the store floor, and assist with the hiring and training of pet product associates.

There is one job listing with the company at www.monster.com. This posting is for a retail store manager in Puerto Rico who will be responsible for managing as many as five department managers and about 30 hourly associates. The selected candidate will also be responsible for ensuring the well-being of all pets in the store's care and maintaining a set budget. A Bachelor's degree and at least three years of management experience are desired. All applicants must have at least seven years of retail experience.

Keywords for a job search with PetSmart include store, retail, distribution, corporate, grooming, marketing, operations, pets, pet care, sales, merchandising, and supply chain.