



Jobs with the Aon Corporation

The Aon Corporation is a Chicago-based provider of risk management services, insurance and reinsurance brokerage, and human capital and management consulting. The company operates through more than 500 offices in more than 120 countries.

The Aon Corporation, which was established with the 1982 merger of Ryan Insurance Group and the Combined International Corporation, has seen significant growth since its beginnings. Within the last 20 years, the company has acquired a number of large names in the insurance and consulting industries, including Hudig-Langeveldt; Rollins Burdick Hunter; the Reinsurancy Agency; Miller, Mason & Dickenson; Alexander & Alexander; the Benfield Group; and Hewitt Associates.

Today, Aon's primary businesses consist of Aon Risk Solutions, Aon Benfield, and Aon Hewitt. Aon Risk Solutions offers retail brokerage, risk assessment and advisory, captive management, affinity programs, premium finance, claims advocacy and administration, and personal lines. Aon Benfield's offerings include treaty reinsurance brokerage, facultative reinsurance brokerage, capital markets, financial advisory, analytics and technical services, and claims management. Services and products available through Aon Hewitt include human capital consulting, employee benefits, executive and broad-based compensation, total rewards, employee communications, engagement and new media solutions, human resource business processing outsourcing and benefits administration.

A variety of career options are available through Aon in a number of locations, including Austria, Belgium, Canada, France, Germany, Latin America, the Netherlands, Poland, Switzerland, Taiwan, the United Kingdom, the United States, and India.

In the United States, Aon has **career opportunities** in risk services, specialty insurance underwriting, brokerage, actuarial, human capital consulting, sales and sales management, and reinsurance.

Aon's employees are presented with a number of career development resources through Aon University and also through specialized job training opportunities. Aon University is divided into the following four specialty schools: the School of Business, the School of Sales, the School of Risk and Consulting, and the School of Technology. In addition to its performance management process which is used to track employee performance and progress throughout the company, Aon also offers tuition reimbursement for certain college and university courses.



Networking and **business opportunities** are also available through a number of employee groups such as Aon Working Parents and Aon Inc., a voluntary group that is open to those under the age of 35. Furthermore, the company has Local Diversity Councils that serve to bolster smaller office reach through awareness events and community projects.

Typically, employees at Aon are eligible for a choice of medical plans, including vision and dental coverage. Tuition reimbursement, paid leave, unpaid leave, tuition assistance, an employee assistance program, a 401(k) with a company match, and stock purchase programs are also available.

There are 366 job listings with the Aon Corporation at www.hound.com. The company seeks an account associate at its Jacksonville, Florida location. Duties involve providing support to the account coordinator team through the preparation of identification cards, certificates, and proposals. The ideal candidate should be skilled in the use of Word, Excel, and email and capable of learning proprietary databases and agency management systems.

The Aon Corporation also has a listing for an account executive leader in its New York office. The position calls for an individual who is capable of leading the company's talent development, encouraging company growth, and providing assistance with account specialist management and development.

There are 74 job listings with Aon at www.monster.com, including a posting for a benefit payment service leader at the Aon Hewitt location in Houston, Texas. The benefit payment service leader is responsible for profitability, operations, and service delivery of the check writing services to DB and DC clients. The position is also involved in the management of the sales pipeline and takes part in sales presentations. Aon seeks an individual with a BA, BBA, or BS in Business.