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## Working with Manpower Inc.

With a 400,000 offices in 82 countries and territories, Manpower Inc. is a leader in workforce solutions. The company operates under the following brands: Manpower, Manpower Professional, Elan, Jefferson Wells, and Right Management.

Each of Manpower's brands provides its own specialized service to clients. Manpower is an employment services company that provides permanent, temporary, and contract **employee recruitment** for companies of all sizes and within all industries. Manpower Professional recruits the top employees for professions in information technology, e-commerce, accounting, financing, engineering, and clinical and lab sciences. Elan Group Ltd. is a fully owned subsidiary of Manpower that has 49 offices in 15 countries across Europe and Asia Pacific. Elan is known for expertise in the areas of information technology and technical recruitment. Jefferson Wells provides risk advisory, tax, finance, and accounting services for many Fortune 500 and Global 1,000 companies. Right Management deals in talent and career management. This group works largely with Fortune 500 companies to assist in cost reduction, leadership development, and organization processes. Right Management also addresses workforce transitions and employee commitment.

Manpower, which was founded by attorneys Elmer Winter and Aaron Scheinfeld, is the largest outplacement firm in the world. The company also specializes in career transition services, which enables employees who do not fit into the dynamics of a certain organization, to transition into employment elsewhere. Consulting services provided by the Manpower include human resources consulting, research and diagnostics consulting, and more. Many companies turn to Manpower for training and development solutions. Manpower offers Direct Training programs that allow employees to improve skills at all levels. Manpower and its brands have provided training services to 9 million people.

Manpower conducts a highly regarded and trusted employment activity survey each quarter. The survey is used to gauge expected hiring activity for the coming quarter. The survey is based on responses from 61,000 employers in 36 countries and includes all major markets. According to 2010 data, Manpower staffs 30,000 employees worldwide. In 2009, the company reportedly placed 3 million in temporary, contract, and permanent jobs. The company's Milwaukee, Wisconsin headquarters employ 900 workers. The company's total revenues from 2009 totaled \$16 billion, with 68% of the total revenue coming from Europe. In descending order, the company's largest markets are France, United Kingdom, United States, and Italy.



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