



Working for Aflac Inc.

Aflac Incorporated is a supplemental insurance provider that insures over 50 million people worldwide. Aflac coverage is designed to supplement major medical insurance by providing cash benefits to cover general expenses in the case of illness or injury. The company offers a variety of policies, including accident, short-term disability, hospital intensive care, hospital confinement, lump sum cancer, lump sum critical illness, specified health event, life, dental, and vision coverage. Aflac was founded as the American Family **Life Insurance Company** in 1955. The company, which was originated in Columbus, Georgia, now has over 70,000 licensed agents in the United States and 110,000 licensed sales associates in Japan. Aflac is a major insurer in Japan, where it offers a variety of policies such as, cancer, life, and medical coverage.

For the past 12 years, Aflac has been on *Fortune Magazine's* 100 "Best Companies to Work for in America", list. Employee benefits include on-site childcare centers, health screenings, fitness facilities, employee discount programs, educational scholarships, medical and dental coverage, short-term and long-term disability, life insurance and flexible spending accounts. Aflac also offers an **employee assistance program**, a 401(k) plan, and an employee stock purchase program. Employees have access to the company's supplemental insurance options including cancer insurance, hospital intensive care, hospital confinement indemnity, and specified health event insurance. The company also provides course offerings for professional, technical, and administrative advancement.