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## Working at Tech Data

Tech Data, a technology company based in Clearwater, Florida, has been in the IT distribution industry for 35 years. With sales reaching more than \$22 billion in 2010, Tech Data is a Fortune 500 company with more than 125,000 IT reseller customers globally. Tech Data operates in more than 100 countries and sells over 150,000 IT products, while employing nearly 8,000 workers worldwide. As one of the largest wholesale IT distributors, Tech Data sells nearly \$88 million worth of IT products daily to resellers who support the needs of users such as individual customers, small and medium sized businesses, large enterprises, educational institutions, and governmental agencies.

Founded in 1974, Tech Data got its start marketing data processing supplies for mini and mainframe computer users. By 1983, Tech Data had expanded and redirected their efforts to servicing microcomputer resellers as a wholesale distributor. Tech Data expanded into Canada in 1989 and the Latin American market in 1993, and then purchased their largest Canadian competitor Globelle in 1999 to complete their North American market. Tech Data expanded into Europe with the purchase of Softmart International, S.A, France's largest personal computer distributor in 1994, and Munich-based Computer 2000 in 1998.

Tech Data offers **careers** in many locations around the world, in several different fields. States such as Florida, Georgia, Texas, California, Virginia, Indiana, and New Jersey, as well as Costa Rica, offer jobs such as logistical area manager, business developer, industrial engineer, sales analyst, video conferencing engineer, editor, product sales champion, solutions sales consultant, and various senior manager positions in areas such as internal audit, product marketing, digital signage, and receiving. **Jobs** range from full time regular and full time temporary to part time regular and part time temporary.

Tech Data offers a comprehensive employee benefits package that includes medical insurance, life insurance, dental insurance, 401(k) savings plans, tuition reimbursement, short and long-term disability, paid time off, flexible spending accounts, and additional perks such as adoption assistance, auto financing, auto insurance, and banking services. Tech Data has several medical health care plans, all offered and administered through United Health Care, while MetLife offers dental plans to all United States employees. The life insurance plans include life and accidental death & dismemberment insurance, supplemental life insurance, and dependent life insurance, all provided through Sun Life Financial. The 401(k) retirement plan offered by Tech Data is administered by Fidelity Investments, and up to the first 6% of employee contributions is matched 50% by Tech Data. The plan offers 21 investment options, including fixed, equity, and lifestyle



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options. Tech Data stock is available to employees after 30 days of employment, offered at a 15% discount via payroll deduction, lump-sum purchase, or a combination, with no brokerage fees charged for the stock purchases.