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## Motorola, Inc. Jobs

Motorola, Inc., is a multinational telecommunications company that manufactures wireless telephone headsets, and designs and sells wireless network infrastructure equipment, including cellular transmission base stations and signal amplifiers. Motorola makes products such as Bluetooth headsets, smart phones, two-way radios, home networking systems, home IP video, and cable modems and gateways among their extensive line of consumer products.

With over \$22 billion in net sales in 2009, \$3.2 billion in research and development expenditures, and more than 23,019 global patents, Motorola is one of the premier communications companies. For over 80 years, Motorola has been at the forefront of communications inventions and innovations, such as making the equipment that transmitted the first words from the moon, and developing the world's first handheld cellular phone.

Founded in 1928, Motorola started in Chicago, Illinois as the Galvin Manufacturing Corporation, manufacturing battery eliminators until the company purchased the patents to the automotive radio and the name Motorola, which it acquired the rights to in 1930, and adopted in 1947, 4 years after the company went public. Starting with the battery eliminator, Motorola products continued to be radio-related, with products such as the first walkie-talkie, cellular infrastructure equipment, and mobile phone manufacturing. After opening a research and development laboratory in Phoenix, Arizona in 1952, Motorola introduced the world's first commercial high-power germanium-based transistor. Starting in 1958 with Explorer 1, Motorola supplied radio equipment for most NASA space-flights, including the 1969 moon landing.

**Motorola careers** focus on business support, outreach, and development. The business support area of talent includes administration, finance, human resources, program and project management, and legal. The outreach area of talent includes business development, sales, and marketing, communications, and public affairs. The development area of talent, the backbone of Motorola, includes the hardware and software engineering departments, the technology research and development teams, information technology, quality, and supply chain and manufacturing.

**Motorola offers** a comprehensive benefits and rewards package, which includes pay incentives, healthcare benefits, investment options, and work/life programs. Beyond the base pay, Motorola offers incentive pay plans, stock options, and an award and recognition program. A personal financial planning workshop offered through PricewaterhouseCoopers compliments a 401(k) plan and a MOTshare discounted stock purchase plan. Motorola's healthcare coverage includes a prescription drug program, vision care, hearing care, dental care, a health reimbursement account,



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life insurance, business travel accident insurance, short and long term disability plans, and long term care insurance. To help their employees balance work and life, Motorola offers on-site fitness centers, sports and recreation teams, tuition reimbursement, a Motorola discount product purchase program, employee assistance programs, and resource and referral services. On or near site childcare assistance, adoption assistance, and dependent care accounts are also available. Paid holidays and vacations, leaves of absence, an onsite credit union, and on site dining rooms are also included.

Do you want to work for Motorola, Inc? [Click here](#) to see their current openings.