



The Dilemma

Job hunt can be very time-consuming and difficult. You put in almost all your resources looking for the right job for you. You spent time on the net, for hours you were stuck on the phone, used all your social and professional contacts, took professional help to get your resume crafted well, groomed yourself for the interview and all this for your dream job. And yes, it did happen. You finally got your dream job. But not one, you got two job offers and both apparently looked good. How do you decide which one is best suited to you? The article will give you some idea on how to crack this dilemma.

You will need a very systematic approach. To begin with take a sheet of paper and list down all the important things you need in your job. You could follow the list mentioned below or make additions as per your requirement.

Compensation - This is very important for any job. Study carefully incentives, increment policy, stock options, bonuses etc. If you have to move to another city, your expenses may also go up. Does the money cover that part?

Perks and Benefits - You will need to enjoy your job to be able to give good performance. Does the place look enjoyable to work? Also apart from money you need to look into other aspects like healthcare, daycare facility etc.

Working Hours - What is the official working hour in the office? Are you expected to put in long hours? If flexi time is important to you, find out if that is allowed in that office. Every office has different culture.

Commuting - Find out the commuting time and the cost.

Area of Expertise - It is important that the job assigned to you is interesting and relates to your skills and expertise. Find out if you can use your skills in your new job.

Company Culture - Wherever you work, your ultimate goal is to grow in life. The company where you work should give you ample opportunity to grow in your career. The company policies should be such. You want to work in a progressive company and not traditional one. The company should be known for its good management and good coworkers.

Once you have listed all the points put them in the order of priority. Make a chart with both the companies listed on the top and started giving points on each of the points mentioned above. Once



you finish this exercise, you will not have any doubt.

Be clear and focused. If need be take help of your friends. But remember one thing. End of the day it is you who has to work there and not your friends. If you are clear about your needs you can never go wrong. So, why wait. Take the decision now.